

Modern Slavery Act 2015 Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Introduction by the Managing Director

Slavery and human trafficking, in all its forms, are an abuse on individual freedom and human rights. As a business we recognise that we all must act to tackle such abuses where we see them in our operations and across our supply chain. We are proud of the steps we have taken, and that we continue to take, to ensure that slavery and human trafficking is not present in our business or in any part of our supply chain.

Our business

MTR Corporation (Crossrail) Limited provides inter-urban and metro passenger services connecting London City, Canary Wharf, the West End and Heathrow Airport to commuter areas in east and west of London. When fully operational, the Elizabeth line will serve 40 stations, with a peak timetable frequency of 24 trains per hour and providing a fast, frequent service linking the east and west and relieving congestion on some of the busiest underground lines.

We entered into the Concession Agreement with Rail for London (RfL), a subsidiary of Transport for London, in July 2014 to start running the operational railway from 31 May 2015. The initial term of the Concession is eight years, until 28 May 2023.

Our supply chains

Our principal supply chains involve the provision of services to support us in the delivery of the railway. We also work with supply chains in the provision of our staff uniforms and the delivery of station upgrade and enhancement works.

Our sourcing approach

We are committed to ensuring that workers employed in our supply chains are treated fairly, humanely and equitably. In doing so we ensure that all direct contractors are members of the Ethical Trading Initiative (ETI) and comply with the principles of the ETI Base Code.

Risk analysis and monitoring

We undertake an annual risk assessment, taking into consideration human rights issues and labour conditions, with each supply chain used in the fulfilment of our agreement. We report this to RfL and agree with them a process for managing our high-risk supply chains.

These annual supply chain plans include, where appropriate, the carrying out of social audits and the development and monitoring of corrective action plans, with individual suppliers as required.

Awareness across the business

The direct management of our supply chains is undertaken by a small number of people in our business, however we recognise that it is everyone's responsibility to ensure that working practices are in line with our company vision and objectives.

While we have not developed specific policies in relation to slavery and human trafficking, our existing policies are relevant to ensure there is no slavery or human trafficking anywhere in our business. These policies are:

- Code of Conduct
- Equality & Inclusion Policy
- Diversity Policy

- Procurement and Tendering Policies and Procedures
- Supply Chain Management Procedure
- Whistle-blowing Policy and Procedure
- Safety Management System Procedures
- MTR Vision & Values
- Bribery & Corruption
- Staff Handbook

This constitutes our company's Modern Slavery Act 2015 statement.

Steve Murphy

Managing Director, MTR Corporation (Crossrail) Ltd

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